

CPYSL Meeting Minutes
November 16th, 2022
7:00pm

Board Members:

John Abe, Tom Bieber, Joe Butera, Jim Connors, Karen Crawford,
George Gemberling, Ronald Kaczmarek, Jim Lamb, Christina Loss, Paul
Predmore, Simon Skudder, Kellas Wechsler

Staff:

Wendy Campbell, Terry Mull, Phil Frederick

Meeting called to order at 7:01pm by Jim Connors

Roll Call/Minutes:

- Meeting minutes approved via email.
- Attendees were asked to sign in at the front office desk.

Reports:

Registrar (Wendy Campbell)

-**Fall 2022 division winners** have patches ready for pickup in the office. If you are not a local club, please contact the office and they will be mailed to your club. Champions are determined by points earned from wins, ties, losses (3 for a win, 1 for a tie, 0 for a loss). Goal differential is not used to determine the division champions. Top teams having equal points in the same division are determined as co-champions.

-**CPYSL FALL 2022 scorecards** are due in the office by November 30th. Club Registrars or a representative should be collecting ALL the cards and turn into the office in one group. Mail or place in DROP OFF bin on the CPYSL porch. We do not accept EMAILED scorecards to the office.

-**End of season financials** are being worked on and hope to have them ready to distribute by early December.

-**SPRING 2023 Team counts** will open December 5th with FINAL team counts due by January 29th, 2023.

-**U13/14 teams** will play on SATURDAYS in the spring.

-**Youngest eligible player** in CPYSL for 2023 must have a 2016 date of birth.

-The office will be closed 11/23/22 through 11/29/22 for the Thanksgiving holiday.

-**Annual General Meeting** will be held January 4th, 2023 at 7pm. Attendance is mandatory.

Scorer (Karen Crawford)

-Remind teams to always enter their game scores asap following their games. Either/or the home/away teams are responsible for entering the scores.

-Remind teams that scorecards must be COMPLETE. All players names are to be written on the scorecard and checked for each game they participate in. Each game number, date of the game, and team names must be written on the opposite side. There has been an example of an accurate scorecard uploaded to the DOWNLOADS on the CPYSL

website. There will be fines accrued for unreturned cards and incomplete cards.
https://www.cpyssl.net/Downloads/downloadfolder/dwld_95324344_SAMPLE_SCO_RECARD.pdf

Treasurer (Paul Predmore-not in attendance)

Checking: \$130,421.75

Savings: \$200,233.29

Money Management: \$201,573.10

Outstanding invoices: EPYSA league fees, November payroll, attorney fees for taxes

Game Commissioner (Jim Lamb)

-Do not wait until the end of the season to try to reschedule makeup games. Work on these immediately and you will avoid fines for unplayed games.

Referee Association (Terry Mull)

-No Report.

VP Programs (George Gemberling)

-No Report.

VP Girls (Joe Butera)

-No Report.

VP Boys (Simon Skudder)

-No Report.

President (Jim Conners)

-From EPYSA – In early December there will likely be a League only meeting to discuss consistency across the Leagues regarding sanctions, dealing with abusive behavior, etc. The staff will be trying to stay away from GotSoccer & registration issues during the meeting. I was told that unlike previous years n representative from GotSoccer will be there.

-From Chris Branscome: *Fee increase proposed for the AGM, reviewing and hope to have an answer by December 5th board meeting, likely \$1-1.50 range. (CPYSSL will try to hold the line on the increase, at this time our rates will be the same for '23).*

EPSARC will be moving referee fees up again for the fall of '23 (currently on a three-year plan with an 8% increase yearly). As we are seeing inflation added to our home lives, we can presume that many things in our world will increase exponentially too this will be one of them.

-Chris is asking us to advise clubs to look at their in-house codes of conduct, the world has changed in the past few years and clubs may not have their policies up to date. Review EPYSA policies for a barometer of where you need to be.

-Club concerns: It was brought to my attention that CPYSSL does not deal with coach/parent complaints, that these items are turned back to the club to deal with, that is correct and will continue as our League policy. However, there is one area where we are obligated due to Safe Sport Act guidelines and we are duty-bound to act on and because of that we cannot ignore, that is sexual misconduct and physical/emotional misconduct including bullying directed toward youth players. As members of the Safe Sport family

(and any of you that have had to go through the yearly program to stay current as a coach or board member are also duty bound as reporters to notify SafeSport when these occurrences come to your attention, even if you are a second hand party, assume that no one else has reported, go to the SafeSport site and report, you can do so anonymously, but you need to report. Let them decide and investigate if a problem needs to go to the next level, you have done your due diligence.

-Fall Season: to reiterate what the VP's message is from this fall, we have noted that there were 100 sanctions toward players this fall (down from '21 of 120), of those, 7 were red cards/send-off offences. Of the cautions, many were for dissent (which is a silly card for a player to get as no referee has ever changed their mind and revised a call because a player disagreed with them). There were also 30 sanctions awarded to coaches, with 5 of those turning red, most of these were for dissent & improper behavior. Although down from '21, this still seems a disservice to their teams, the league, and makes it hard for the League to retain referees with this constant abusive behavior.

-Referee Course: The referee course has recently been revised to include 3 hours of classroom instruction, just as we found out our children were better served with in-person education, so are the referees. Future course holders will be asked to have a classroom type environment available in addition to the field for the 7-hour sessions. I will be lead instructor at one of the trial courses coming up at the end of next week.

-Fields: CPYSL does not have a field police, other than a referee report and then it is too late. CPYSL is asking clubs to physically have someone from the club go to their fields, walk them to assure no danger to players, and if there is a concern remedy the problem prior to game day. Let's give the kids a safe place to play and make sure we don't have to abandon a game due to on-field issues.

-Volunteer referees: CPYSL received comments about volunteer referees not doing a quality job on the game...Why do we have this problem? Not enough referees. Why don't we have enough referees, see my above statement about sanctions to coaches. How do we fix this? First, let's curb the dissent, at least the referee is out there trying to do the job, second, become a referee, recommend assistant coaches take the course so there will be someone available at game time certified & capable of doing the game, who knows, you might just like it.

-Rosters on game day: Coaches are required to have two copies of their game day EPYSA roster at the field (one copy for referee, one for opposing team), along with the match report card, this is not something that you can email to the referee at game time for them to review & print out. Fines will be set for these indiscretions starting in the upcoming Spring season.

District Commissioner (Phil Frederick-not in attendance)

-No Report.

Club Reports/Good of the Game/New Business

-No Report.

Election of Officers for 2022

-Casey Taylor from FC Dallastown has volunteered to head the nominating committee for the AGM meeting. Each year membership will vote in board of directors. This year VP of Boys, VP of Girls, Secretary, Game Commissioner, and

5 Board of Directors are up for re-election. Contact Casey Taylor if you are interested in a position Casey@fcdpa.org

-Nominations to be posted on the website 10 days before the AGM.

Position and current holder (2-year terms)

-VP of Boys: Simon Skudder

-VP of Girls: Joe Butera

-Secretary: Karen Crawford

-Game Commissioner: Jim Lamb

Current Board of Directors (1-year term)

-John Abe (Referee)

-Tom Bieber (Referee)

-Ron Kaczmarek (Locomotive)

-Robert Stum (Waynesboro)

-Kellas Wechsler (Hawkrock)

Motion to adjourn at 7:23pm

**NEXT BOARD MEETING:
CPYSL's Annual General Meeting
Wednesday, January 4th, 2023
7:00pm**