

## **CPYSL Meeting Minutes**

**November 12, 2025**

**7:00pm**

### **Board Members:**

☐ Tom Bieber, ☒ Joe Butera, ☒ Jim Conners, ☒ Karen Crawford, ☒ Scott Eskew, ☒ George Gemberling, ☒ Mel James, ☒ Jim Lamb, ☒ Christina Loss, ☐ Chris Magness, ☐ Paul Predmore, ☒ Simon Skudder

### **Staff:**

☒ Wendy Campbell, ☐ Terry Mull, ☒ Phil Frederick, ☒ Erin Seltzer

Meeting called to order at 7:02pm by Jim Conners.

### **Roll Call/Minutes:**

- September meeting minutes were sent to the board for review and approval.
- Attendees were asked to sign in at the front office desk and reminded at the end of the meeting.
- All clubs must attend 3 meetings per year including the AGM which is a mandatory meeting.

### **Reports:**

#### **Registrar (Wendy Campbell)**

- Congratulations to all Fall 2025 division Champions & Co-Champions! Champions' patches are in Club cubbies.
- Reminder: Champions are determined by points earned from wins, ties, and losses: 3 win, 1 tie, 0 loss (Goal differential is not used to determine division champions) Top teams with equal points in a division are determined co-champions.
- Bright green CPYSL score report cards are due in the office by November 30. Club Registrar or Representative should be collecting ALL cards to turn at office in one packet (unfold score cards to lay flat). Send via USPS or place in DROP-OFF bin on CPYSL porch, No emailing of game cards.
- Spring 2026 Team Counts will open December 1
- FINAL Team Counts are due by January 25, 2026
- U13 & U14 play Saturdays in the Spring
- Youngest eligible player in CPYSL in 2026 must have a 2019 birth year
- Age Group Formation 2026-2027 with US Youth Soccer, AYSO, and US Club Soccer will align youth soccer with the academic calendar.
- 2026 CPYSL Calendar is posted on website
- Spring 2026 Senior Scholarship will open by the end of November 2025 and close on March 15 – announce winners May 15
- Will begin working on the end of season financials soon, hope to have them ready to distribute by mid-December.
- Office closed for Thanksgiving week Mon., Nov. 24 through Fri., Nov. 28

#### **Scheduler/Scorer (Karen Crawford)**

- There were ten forfeits for the fall season, common reason is player availability.
- There were three CQL forfeits, all from the same team.
- One game remained unscheduled.
- Please educate coaches about club pass players or unregistered players. There are rules about the number of players allowed for each age group and division playing. Unauthorized players will result in fines and forfeits.
- Please educate coaches on how to fill out a game day score card. We continue to receive incomplete score cards, missing player and game information. Referees are only responsible for writing the scores, their signature, and any red/yellow cards given to players.

**Treasurer (Paul Predmore-not in attendance)**

- Checking: \$77,394.50
- Savings: \$23,854.50
- Money market: \$77,065.74
- 11-month Certificate: \$501,996.71
- Visa Platinum: -\$239.35
- Total Assets: \$680,072.10
- Outstanding invoices: October payroll, Acct fees

**Game Commissioner (Jim Lamb)**

- Let's try to have less forfeits for the upcoming season.
- For the spring season, do not wait til June to reschedule games since there are a lot of vacations planned.
- Make sure all contact information is up to date for coaches/managers.

**Referee Association (Terry Mull-not in attendance)**

- No Report.

**VP Programs (George Gemberling)**

- Discussion on Donation Policy due to lifechanging/medical/death.
- Discussion on possible club grants
- Discussion on referee course reimbursements
- Upgrade to our current website or a new one that has capabilities of scheduling, assigning referees, games cards, etc.
- email George if you have more ideas.

**VP Girls (Chris Magness-not in attendance)**

- No Report

**VP Boys (Simon Skudder)**

- No Report

**President (Jim Conners)**

- Tax Exempt Status: CPYSL's Tax Exempt 501C (3) status has been reinstated, due to an employee error at our accountant our status was put on hold. Working with the Attorneys at JohnsonDuffie in Lemoyne we were able to have our status renewed as of November 1st.
- Competition Meeting: After seeing the results of several age groups this fall, especially noting the lop-sided scores, I would have to state we need to work harder on this dynamic. Coaches need to be more honest about their team's skill level to help all of our teams have a good experience while playing. I understand there are times when players are added (or lost) after adding the team to our profiles, but even so tell me why you are proud of beating an opponent by 15 points? Tell me what your players got out of that performance, then tell me how the opposing team's players felt upon the conclusion or better yet, how you would feel on the losing side of this equation.
- Fall Season: WOW! 180 cards recorded! Of those fourteen (14) red cards were issued to players. That doesn't include cautions/send offs to coaches, nor the behavior issues with spectators, nor the countless remarks by referees who stated that they should/could have cautioned/sent off the coach but were afraid of the repercussions from that perpetrator when a card would be issued. It is very hard for a young referee to have to admonish an adult coach when they have been taught to respect their elders. Is this really how we want Central PA Soccer to be reflected? Is this the behavior we want our players to remember tomorrow? Next year? When they come back as spectators & coaches in just a few short years? I believe all our members need to reconsider their own Code of Conducts, how they want to deal with this, and

how best to curtail this behavior.

-Referee Course: Reminder, as I have stepped away from the role of referee & referee instructor this past January, I no longer have a finger on the pulse of assisting in setting up referee courses. If you have questions & concerns about setting up a course, use the referee website EPSARC.org to hopefully answer your queries. If you need more info, reach out to Michael Moran, the acting SDI (senior Director of Instruction), contact info on the EPSARC site.

-Sanctions: There are times when the League needs to address behaviors that are brought to our attention by sources other than the referee. When we have an issue before us, we look for collaborating witnesses & evidence prior to acting, there are incidents of threats, racism and abuse that may not have been directed at the referee but toward players or opposing coaching staff. If these concerns come to our attention, we must apprise EPYSA for their review & action. There were several incidents that followed that course this fall, where the League did not have a position to act but there was enough evidence for EPYSA to proceed. In some cases, I asked club Presidents or Director of Coaching to be involved and take care of it on their end so the League would not have to pursue, on many of those occasions, they interceded on our behalf, and we did not see the issue arise a second time

-Discussion: Scholarships as noted at the last meeting, awards have been increased to \$1000 per recipient, applications close March 15th, 2026.

Earlier tonight we discussed the parameters for donations to honorable causes we should support along with donations to individuals who had served the League as coaches, board members, & referees.

-CQL: Unless there is club support, we will be discontinuing the Cup Qualifying portion of our program due to lack of need, in the past we had upward of 70 teams participating, this year only 28 signed up with one not showing due to HS playoffs, this is across two genders and 3 age groups with barely 3 teams to a bracket.

### **District Commissioner (Phil Frederick)**

-EPYSA AGM/Banquet will be held on February 27<sup>th</sup>/28<sup>th</sup>, 2026 at the Sheraton in Valley Forge.

-United Soccer Coaches Convention will be held in Philadelphia on January 14-17<sup>th</sup>, 2026.

-Registration is open for indoor state cup which will be played in at In the Net on January 24/25<sup>th</sup> and January 31-February 1<sup>st</sup>, 2006.

-See EPYSA.org website for more information.

### **Club Reports/Good of the Game/New Business**

-Spring season will be an 8 game season. Games that are scheduled in June may be rescheduled without a fee due to the 9 weekend playing season.

-Club pass players discussion, bottom two divisions for U9 and U10 divisions can use players interchangeable. For example: U9 - D4 and D5 players can be used on teams in both divisions if the divisions are the lowest for that season for the age group.

### **Election of Officers for 2026**

-Michelle Klein from PA Classics has volunteered to head the nominating committee for the AGM meeting. Each year membership will vote on the board of directors.

This year President, VP League Development, Treasurer, and 5 Board of Directors are up for re-election.

Contact Michelle if you are interested in a position, [Klein17036@yahoo.com](mailto:Klein17036@yahoo.com)

-Nominations to be posted on the website 10 days before the AGM.

### **Position and current holder (2-year terms)**

-President: Jim Conners

-VP League Development: George Gemberling

-Treasurer: Paul Predmore

### **Current Board of Directors (1-year term)**

-Tom Bieber (no club affiliation) – has declined to run again

-Joe Butera (Past CPYSL Board Member, no club affiliation)

- Mel James (Dover United) – has declined to run again**
- Christina Loss (Eagles FC)**
- Scott Eskew (West York Bulldogs)**

Motion to adjourn at 08:06pm.

**NEXT BOARD MEETING:  
Wednesday, January 07, 2026  
7:00pm**